



**Equal Employment Opportunity Data  
Posted Pursuant to the No Fear Act**

**Defense Security Service**

**For FY 2017 Quarter 1 Ending December 31**

Complaints	2014	2015	2016	QTR 1 2017
Number of Complaints Filed	10	15	2	0
Number of Complainants	10	14	2	0

Complaint Activity	2014	2015	2016	QTR 1 2017
Race	2	1	5	0
Color	0	0	3	0
Religion	0	0	1	0
National Origin	0	0	0	0
Sex/Male (includes Equal Pay Act)	0	1	0	0
Sex/Female (includes Equal Pay Act)	6	4	8	0
Disability	0	0	4	0
Age	1	0	4	0
Reprisal	7	14	4	0
Other (Non-EEO Basis)	0	0	0	0

<b>Complaints by Issue</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>QTR 1 2017</b>
Appointment/Hire	0	0	4	0
Assignment of Duties	0	5	1	0
Awards	0	0	0	0
Conversion to Full Time	0	0	0	0
Demotion	0	0	0	0
Reprimand	3	0	0	0
Suspension	2	0	1	0
Removal	0	0	0	0
Other	0	2	0	0
Duty Hours	0	0	0	0
Evaluation Appraisal	0	7	0	0
Examination/Test	0	0	0	0
Non-Sexual	5	3	4	0
Sexual	1	1	0	0
Medical Examination	0	0	0	0
Pay	0	0	0	0
Promotion/Non Selection	1	0	0	0
Denied	0	0	0	0
Directed	0	0	0	0
Reasonable Accommodation	0	0	0	0

<b>Complaints by Issue</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>QTR 1 2017</b>
Reinstatement	0	0	0	0
Retirement	0	0	0	0
Termination	0	0	0	0
Terms/Conditions of Employment	1	0	0	0
Time and Attendance	0	0	0	0
Training	0	0	0	0
Other	2	0	0	0

<b>Complaints by Agency</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>QTR 1 2017</b>
Total Complaints Dismissed	1	1	2	1
Average day pending prior to dismissal	110	278	351	349
Total Complaints Withdrawn by Complainants	1	1	1	0

**\*Note: Complaints can be filed alleging multiple bases; therefore, the sum of the bases may not equal the total complaints filed**