



Equal Employment Opportunity Data  
Posted Pursuant to the No Fear Act

Defense Counterintelligence & Security Agency  
Fiscal Year 2019, Third Quarter

<b>Complaints</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>QTR 1 2019</b>	<b>QTR 2 2019</b>	<b>QTR 3 2019</b>	<b>QTR 4 2019</b>
Number of Complaints Filed	9	6	4	3	8	0	0	1	
Number of Complainants	9	6	4	3	8	0	0	1	
Repeat Filers	0	0	0	0	0	0	0	0	

<b>Complaint Basis</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>QTR 1 2019</b>	<b>QTR 2 2019</b>	<b>QTR 3 2019</b>	<b>QTR 4 2019</b>
Race	2	1	2	2	4	0	0	0	
Color	0	0	1	1	1	0	0	0	
Religion	0	0	0	0	0	0	0	0	
Reprisal	5	5	2	3	5	0	0	1	
Sex	6	2	2	2	4	0	0	0	
National Origin	0	0	0	0	0	0	0	0	
Age	1	0	2	0	2	0	0	0	
Disability	0	0	1	2	2	0	0	0	
Genetics	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	1	0	0	0	



<b>Complaints By Issue</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>QTR 1 2019</b>	<b>QTR 2 2019</b>	<b>QTR 3 2019</b>	<b>QTR 4 2019</b>
Directed	0	0	0	0	0	0	0	0	
Reasonable Accommodation	0	0	0	1	0	0	0	0	
Reinstatement	0	0	0	0	0	0	0	0	
Retirement	0	0	0	0	0	0	0	0	
Termination	0	0	0	0	1	0	0	0	
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	
Time and Attendance	0	0	0	0	0	0	0	0	
Training	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	

<b>Complaints by Agency</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>QTR 1 2019</b>	<b>QTR 2 2019</b>	<b>QTR 3 2019</b>	<b>QTR 4 2019</b>
Total Complaints Dismissed	2	1	2	2	2	0	1	1	
Average day pending prior to dismissal	143	278	351	309	131	0	343	343	
Total Complaints Withdrawn by Complainants	0	0	1	0	0	0	0	0	

**\*Note: Complaints can be filed alleging multiple bases; therefore, the sum of the bases may not equal the total complaints filed**