

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

Defense Security Service

For 3rd Quarter 2008 for period ending June 30, 2008

Complaint Activity	Comparative Data						
	Previous Fiscal Year Data						2008 Thru 06-30
	2002	2003	2004	2005	2006	2007	
Number of Complaints Filed	14	9	13	9	4	5	4
Number of Complainants	13	9	12	9	4	5	4
Repeat Filers	1	0	1	0	0	0	1

Complaints by Basis	Comparative Data						
	Previous Fiscal Year Data						2008 Thru 06-30
	2002	2003	2004	2005	2006	2007	
Race	5	6	3	1	2	4	1
Color	1	3	2	0	0	0	0
Religion	0	0	1	0	0	0	1
National Origin	3	0	1	1	0	0	2
Sex/Male (includes Equal Pay Act)	2	0	0	1	1	2	0
Sex/Female (includes Equal Pay Act)	5	4	5	2	1	5	1
Disability	3	3	1	4	0	0	0
Age	5	2	6	6	1	0	0
Reprisal (Retaliation)	8	2	5	4	2	14	3
Other (Non-EEO basis)	0	0	0	0	0	1	0

*** Note: Complaints can be filed alleging multiple bases; therefore, the sum of the bases may not equal total complaints filed.**

Complaints by Issues	Comparative Data						
	Previous Fiscal Year Data						2008 Thru 06-30
	2002	2003	2004	2005	2006	2007	
Appointment/Hire	0	0	0	1	0	0	0
Assignment of Duties	0	0	0	1	0	12	1
Awards	1	0	2	0	0	0	0
Conversion to Full-time	0	0	0	1	0	0	0
Disciplinary Action							
Demotion	0	0	0	0	1	0	0
Reprimand	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0
Duty Hours	1	0	0	0	0	0	0
Evaluation Appraisal	3	0	0	0	0	1	0
Examination/Test	0	0	0	0	0	0	0
Harassment							
Non-Sexual	7	1	3	1	0	8	3
Sexual	1	1	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	3	0
Promotion/Non-Selection	2	4	3	4	1	1	2
Reassignment							
Denied	0	2	0	0	0	3	0
Directed	1	0	3	0	0	3	0
Reasonable Accommodation	1	3	1	1	0	0	0
Reinstatement	0	0	0	0	0	0	0
Retirement	1	0	0	0	0	0	0
Termination	0	0	1	0	0	0	0

Complaints by Issues	Comparative Data						
	Previous Fiscal Year Data						2008 Thru 06-30
	2002	2003	2004	2005	2006	2007	
Terms/Conditions of Employment	2	1	0	3	1	0	1
Time and Attendance	0	0	0	0	1	1	0
Training	0	0	0	0	1	0	0
Other	2	2	1	1	1	0	0

*** Note: Complaints can be filed alleging multiple bases; therefore, the sum of the bases may not equal total complaints filed.**

Complaints Dismissed by Agency	Comparative Data						
	Previous Fiscal Year Data						2008 Thru 06-30
	2002	2003	2004	2005	2006	2007	
Total Complaints Dismissed by Agency	6	1	1	1	0	0	1
Average days pending prior to dismissal	81	47	31	45	0	0	26
Complaints Withdrawn by Complainants							
Total Complaints Withdrawn by Complainants	127	0	119	89	94	2	0

Pending Complaints Filed in Previous years by Status	Comparative Data						
	Previous Fiscal Year Data						2008 Thru 06-30
	2002	2003	2004	2005	2006	2007	
Total complaints from previous year	25	14	12	4	6	7	4
Total Number of Complainants	10	13	10	4	5	5	4

Number complaints pending	Comparative Data						
	Previous Fiscal Year Data						2008 Thru 06-30
	2002	2003	2004	2005	2006	2007	
Investigation	6	5	6	4	5	3	2
Hearing	8	4	3	1	1	4	1
Final Action	0	2	2	0	0	1	2
Appeal with EEOC Office of Federal Operations	6	5	0	0	0	2	1
Complaint Investigations	Comparative Data						
	Previous Fiscal Year Data						2008 Thru 06-30
	2002	2003	2004	2005	2006	2007	
Complaints where Investigations Exceed Required Time Frames	6	5	6	4	3	5	1