

**Data Posted Pursuant to the No Fear Act (Public Law No. 107-174, Title III, Sec 301, 2002)**

<b>Defense Security Service (DSS)</b>	<b>1ST QTR FY 2008</b>	<b>FY 2007</b>	<b>FY 2006</b>	<b>FY 2005</b>	<b>FY 2004</b>	<b>FY 2003</b>	<b>FY 2002</b>
<b>(1) Total number of EEO complaints filed:</b>	2	5	4	9	13	9	14
<b>(2) Total number of individuals filing EEO complaints:</b>	2	5	4	9	12	9	13
<b>(3) Total number of individuals filing more than one EEO complaint</b>	0	0	0	0	1	0	1
<b>(4) Number of complaints alleging discrimination on the basis of:</b>	0						
a. Race	0	4	2	1	3	6	5
b. Color	0	0	0	0	2	3	1
c. Religion	0	0	0	0	1	0	0
d. National Origin	0	0	0	1	1	0	3
e. Sex/Male (includes Equal Pay Act)	0	2	1	1	0	0	2
f. Sex/Female (includes Equal Pay Act)	1	5	1	2	5	4	5
g. Disability	0	0	0	4	1	3	3
h. Age	0	0	1	6	6	2	5
i. Reprisal (Retaliation)	1	14	2	4	5	2	8
j. Other (Non-EEO basis)	0	1	0	0	0	0	0
<b>(5) Number of EEO complaints by Issue:</b>							
a. Appointment/Hire	0	0	0	1	0	0	0
b. Assignment of Duties	1	12	0	1	0	0	0
c. Awards	1	0	0	0	2	0	1
d. Conversion to Full-time	0	0	0	1	0	0	0
e. Disciplinary Action							
(i) Demotion	1	0	1	0	0	0	0
(ii) Reprimand	0	0	0	0	0	0	0
(iii) Suspension	0	0	0	0	0	0	0
(iv) Removal	0	0	0	0	0	0	0
(v) Other	0	0	0	0	0	0	0
f. Duty Hours	0	0	0	0	0	0	1
g. Evaluation Appraisal	1	1	0	0	0	0	3
h. Examination/Test	0	0	0	0	0	0	0
i. Harassment							
(i) Non-Sexual	2	8	0	1	3	1	7
(ii) Sexual	0	0	0	0	0	1	1
j. Medical Examination	0	0	0	0	0	0	0
k. Pay (Including Overtime)	0	0	0	0	0	0	0
l. Promotion/Non-Selection	1	1	1	4	3	4	2
m. Reassignment							
(i) Denied	0	3	0	0	0	2	0
(ii) Directed	0	3	0	0	3	0	1
n. Reasonable Accommodation	0	0	0	1	1	3	1
o. Reinstatement	0	0	0	0	0	0	0
p. Retirement	0	0	0	0	0	0	1
q. Termination	0	0	0	0	1	0	0
r. Terms/Conditions of Employment	0	0	1	3	0	1	2
s. Time and Attendance	0	1	1	0	0	0	0
t. Training	0	0	1	0	0	0	0
u. Other (Issues not listed on Form 462)	0	0	1	1	1	2	2
		<b>1ST QTR FY 2008</b>					
<b>(6) Processing Time - Average Length of Time in days to complete each step of complaint process:</b>		<b>Number of Complaints</b>	<b>Average # of Days</b>				
1. Complaints in Investigative Stage		1	275				
2. Complaints in Final Agency Action Stage		0	0				
3. Complaints Pending - Hearing Not Requested							
a. Complaints in Investigative Stage		1	275				
b. Complaints in Final Agency Action Stage		0	0				
4. Complaints Pending - Hearing Requested							
a. Complaints in Investigative Stage		0	0				
b. Complaints in Final Agency Action Stage		0	0				
	<b>1st Qtr FY 2008</b>	<b>FY 2007</b>	<b>FY 2006</b>	<b>FY 2005</b>	<b>FY 2004</b>	<b>FY 2003</b>	<b>FY 2002</b>
<b>(7) Complaints Dismissed:</b>							
a. Total number of complaints dismissed	0	0	0	1	1	1	6
(i) Average number of days	0	0	0	45	31	47	81