



**Equal Employment Opportunity Data Posted  
Pursuant to the No Fear Act**

**Defense Security Service**

**For FY Quarter Ending Sept 30**

<b>Complaints</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013 QTR 4</b>
Number of Complaints Filed	5	3	6	3	17	8	11
Number of Complaints	5	3	6	3	27	19	16

<b>Complaint Activity</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013 QTR 4</b>
Race	4	1	3	0	9	2	3
Color	0	0	0	0	0	0	0
Religion	0	1	0	0	0	1	0
National Origin	0	2	0	1	2	0	0
Sex/Male (includes Equal Pay Act)	2	0	2	0	1	0	0
Sex/female (includes Equal Pay Act)	5	1	1	0	1	7	4
Disability	0	0	1	1	6	4	1
Age	0	0	3	1	9	6	4
Reprisal (Retaliation)	14	3	1	1	8	5	11
Other (Non-EEO basis)	1	0	0	0	0	0	0

**\*Note: Complaints can be filed alleging multiple bases; therefore, the sum of the bases may not equal the total complaints filed.**

<b>Complaints by Issues</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013 QTR 4</b>
Appointment/Hire	0	0	0	1	0	0	0
Assignment of Duties	12	3	0	0	0	1	3
Awards	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0
Reprimand	0	0	0	0	5	1	1
Suspension	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	1
Other	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0
Evaluation Appraisal	1	1	0	0	1	0	1
Examination/Test	0	0	0	0	0	0	0
Non-sexual	8	3	1	0	0	0	12
Sexual	0	0	0	0	0	0	3
Medical Examination	0	0	0	0	0	0	0
Pay (Including Overtime)	3	1	0	0	0	0	0
Promotion/Non-selection	1	2	3	1	3	4	1
Denied	3	1	0	0	0	0	0
Directed	3	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	1	2	0	1
Reinstatement	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	1

<b>Complaints By Issue</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013 QTR 4</b>
Terms/Conditions of Employment	0	1	1	0	0	6	0
Time and Attendance	1	1	0	0	0	0	0
Training	0	1	0	0	0	0	0
Other	0	0	0	0	0	0	0

**\*Note: Complaints can be filed alleging multiple bases; therefore, the sum of the bases may not equal the total complaints filed.**

<b>Complaints Dismissed by Agency</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013 QTR 4</b>
Total Complaints Dismissed	0	0	0	0	1	2	2
Average day pending prior to dismissal	0	0	0	0	0	70	0
Total Complaints Withdrawn by Complainants	2	0	0	0	0	0	1